

Combining your family and career: how to make it work

Numerous family-friendly companies in Hessen show how families and careers can go together. They really do set an example.

The Hessian State Administration, for example, helps its employees combine their family and career by offering teleworking jobs with mobile, flexible working models in case of childcare emergencies, and by providing numerous childcare options. One good example of this practice can be observed with the seal of approval “Familienfreundlicher Arbeitgeber Land Hessen” (“Family-Friendly Employer ~ State of Hessen”) which the Hessian Ministry of the Interior and Sports has awarded to over 60 public authorities and universities, all the highest state authorities, and the Hessian State Parliament.

The family-friendly and family-oriented nature of Hessen’s businesses, companies and public authorities is impressively reflected by numerous practical examples like the “Regional Alliance Award 2017 for Family and Career” in Waldeck-Frankenberg, FingerHaus GmbH, Deutsche Lufthansa AG, Samson AG, Haas & Co. Magnettechnik GmbH, Nassauische Heimstätte, HEWI Heinrich Wilke GmbH, B. Braun Melsungen AG, Taunussparkasse Bad Homburg, Hess Natur GmbH, HÜBNER GmbH & Co. KG, AOK Hessen, the employer’s association Hessen-Chemie, Wintershall AG, Fraport AG, SMA Solar Technology AG, Merck KGaA, Osborn International GmbH, TÜFA-TEAM GmbH Wiesbaden, Habig Supermärkte KG, INOSOFT AG, K+S AG, Nestlé Deutschland AG, Micromata GmbH, and lots, lots more.

There are also new family-friendly working models like CoWorkPlay. The Hessian foundation “Die hessenstiftung – familie hat zukunft” promotes the future of family life and encourages people to start a family. The work of the foundation is guided by the vision that men, women and children should experience Hessen as a family-friendly and child-friendly region.

Links

[Familienatlas - combine your family and career \(in German\)](#)

[Innovative models for working hours \(in German\)](#)

[Regional Alliance Award 2017 for Family and Career \(in German\)](#)

[Family guide \(in German\)](#)

[Initiative for higher working standards](#)

[“Future-oriented corporate culture” audit within the initiative for higher working standards \(in German\)](#)

[Hessenstiftung - familie hat zukunft \(in German\)](#)